Holmes County Board of County Commissioners

Addendum 1

May 24, 2021

Request for Proposal – Medical and Prescription Coverage

Questions

- 1. Please confirm if the eligible count for this group is 165. If this count is correct, are we missing the medical waivers? If yes, please send an Updated census with all employees regardless of enrollment status. Include dependents currently enrolled first/last names, gender, DOB, relationship, home zip (if different than EEs), plan chosen and tiers, dependents listed directly under subscribers. Answer: Census has been corrected to include waivers. Dependent data is included. Request updated census from Agent of Record, Barnes Insurance Glenn Little at glittle@biafs.
- 2. If there any COBRA participants, please provide their census info and plan chosen.

 Answer: There are no current COBRA participants.
- 3. If fully-insured, what compensation would you like quoted? **Answer: The commission** approved by the Board is listed in Section 1.37. The commission is 2.3% of premium.
- 4. What % does this group currently contribute to EE & Dep premium? Answer: There is no set percent. Base Plan 05902 Contribution \$716.07 for each tier. Buy-Up Plans 05771 and 03359 \$775.04 per tier.
- 5. Is this more of a market check or is there a chance the group will move? Answer: The Board is open to all options. The Board is interested in lower premiums for like or similar to current plan designs, lower premiums for dependent tiers, any alternate funding plans or creative solutions. The Board does not desire to limit current provider access, physicians, hospital, specialist, etc. (Keep in mind this account does utilize many Alabama Providers)
- 6. Is there a particular reason the group wants to leave their current carrier? **Answer: The**Board is interested in lower premiums for like or similar to current plan designs, lower premiums for dependent tiers, any alternate funding plans or creative solutions.
- 7. I see you don't have the renewal yet when about are you expecting to receive it? Answer: Since an RFP has been published, we anticipate the current carrier will respond as directed in the RFP and include pricing on the RFP due date.
- 8. Lastly, would this group like to see quotes on any ancillary lines of coverage, in addition to medical? **Answer: No. This RFP is for the health plan only.**

Q&A Continued

NOTE: Acknowledge of Receipt of Addendum 1 - Signature Requested Page 2

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Answer: little@biafs.